

College of Education Kharod

Performance appraisal of three staff members:

Our college has prepared a Performa for the performance of the teaching staff members. Accordingly all the staff members are evaluated. Report of the performance appraisal of three staff members are as follows:

Dr. Parul B. Tandel –Assistant professor:

1. All the students were agreed that she complete her course properly.
2. According to 86.25% students she completes the course on time.
3. As per the opinions of 88.75 % students she comes in the class with well preparation.
- 4 . Majority of the students were found satisfied with the various types of work done by her.
5. Only 13.75 % students opined that they have suggestions to improve her teaching. But only one student gave only one suggestion regarding this.

Dr.Intekhab K.Ansari – Assistant Professor

1. All the students were of the opinion that his behavior with the students is proper.
2. All the students opined that his values are very high.
3. All the students were found disagreed with the statement that he criticizes other teachers before the students.
4. All the students were satisfied with the various types of work done by him.
5. All the students said no regarding the suggestions asked for the improvement.

Dr.Chirag Swami – Adhyapak Saayak

1. All the students said that he complete the course properly.
2. As per 93.75 % students he tries to do his work with full involvement.
3. According to all the students his behavior with the students is proper.
4. 96.25 % students were satisfied with various types of work done by him
5. Only three students wanted to do suggestion. But only one suggestion was received that his he should write some important points on the black board.




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Report on performance Appraisal of the non – teaching staff:

As per the Performa prepared by the college performance appraisal of all the non-teaching staff members was done. Out of which a performance appraisal report of three non teaching staff members are presented hereafter:

Mr.Jayant S.Patel – Senior clerk :

1. The opinions of the students reflected that his behavior with the students is proper.
2. All the students were of the opinions that he guides them properly.
3. All the students opined that he is always ready to help to the students.
4. All the students were satisfied with the various types of the work being done by him.

Smt.Kavitaben Rathva – Librarian

1. As per the opinions of all the students her behavior with the students is proper.
2. All the students were agreed that she guide them properly.
3. All the students were disagreed with the statement that she try to escape from accepting responsibilities.
4. She expects nothing from the students in reverse of the services provided by her.
5. All the Students were found satisfied with the various types of work done by her for the students.

Mr.Minesh Jadav – Watchman

After the analysis of the responses received from te students abut the performance of Mr. Minesh Jadav it could be concluded that as similar to other members of the non-teaching staff he was performing his role successfully and the students were fully satisfied with his performance.




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