



College of Education-Kharod, Tal. Ankleshwar, Dist. Bharuch

6.1.2 Decentralization and Participative Management

Every year we plan institutional practices in a decentralized and participative mode. Every staff member of the college is being included in the various types of the planning and functions of the College. We meet informally and formally regularly and plan out our institutional practices in such a way so that every faculty member and administrative staff can be involved and contribute for providing the qualitative education to the students. We discuss formally and informally all our institutional work in detail, decide the responsibility of every member of the college as per his/her strengths and interest as far as possible and assigned particular tasks to them for better planning and implementation. Off course all the staff members are very free to give their suggestions for the betterment of the practices and every staff members are being involved in the various tasks. We can say that ours is small but beautiful institution and we are doing our work with the full harmony. We are having very healthy relations among all the staff members.