

College of Education-Kharod, Tal. Ankleshwar, Dist. Bharuch

6.2.2. The functioning of the institutional bodies is effective as visible from policies, administrative setup, appointment and service rules, procedure, etc.

- -We follow the rules and regulations of the U.G.C., N.C.T.E., Gujarat state Government, (Veer Narmad South Gujarat University, Surat- past affiliating university), Indian Institute of Teacher education, Gandhinagar and other concern authorities.
- -IQAC, Students Council, Anti-Ragging Cell, Women Harassment Cell, Students Grievance and Redressal Cell, Internal Complaints Committee, SC, ST Cell, OBC cell.....are formulated and functioning at college level. All these bodies contribute in different perspectives in the planning, implementation and evaluation of various functions of the college as per requirement. Details of different cells are available on college website: https://www.coekharod.org/180/0/Cells-Committee.html All these bodies contribute in different perspectives in the planning and implementation of various functions of the college.
- -As per the policy of U.G.C. IQAC meetings are arranged regularly in which strategic planning of the institution is being discussed. Details are available on college website.
- -Members of the students' council take keen interest in the planning and implementation of various activities of the college which are necessary in various perspectives.
- -As a part of the administrative setup we are having proper work distribution among teaching and non-teaching staff members of the college.
- -All the appointments of teaching and non-teaching staff members of the college are being done by the Government as per rules and regulations.
- -We follow all the service rules and procedures prescribed by the Government, U.G.C., N.C.T.E. and affiliating university.

- -Government scholarships are provided to S.C./S.T. and O.B.C. students of the college.
- -Magazine committee of the college regularly publish the college magazine every year. Past issues of our college magazine "Utkarsh" which is being published are also gives an idea about the functioning of the college in detail. Magazines are posted on our college website.
- -As per the circulars of the U.G.C. registration of the students done as a part of the Anti Ragging policy.
- -For giving the benefits of CAS to the college teaching staff, their files for CAS are being checked by the IQAC of the college and forward to the higher authorities.
- -Administrative staff of the college is regularly working for providing scholarships to the SC. ST. and OBC students of the college. SC. ST. and OBC cell of the college take care of this procedure and guide students and administrative staff members wherever required.
- -Programs related to women empowerment are being organised by the college as per the convenience in the schedule. Women Harassment cell take care in this regard.